

trailblazers  
INSPIRING NEW FUTURES



# IMPACT REPORT 2025

*"It's given me a purpose and direction."*

- Trailblazers Mentee

**168**

Mentees  
Supported

**91%**

Did not re-offend

**7:1**

Social Return on  
Investment

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## Word from our CEO **Julia Alexander**

2025 has been a year of commitment, change and renewed focus for Trailblazers. Throughout the year, we have worked within a criminal justice landscape shaped by significant pressure and ongoing change.

In a criminal justice system under sustained pressure, it would have been easy to spread ourselves too thin, to chase activity over impact, or to lose sight of what matters most. Instead, we have chosen to be clear about our purpose: to deliver high-quality mentoring and support that is relational, practical and capable of changing lives. This report is the result of that focus.

The report you are reading is evidence of a charity that has made clear choices - to focus its energy, strengthen its model and keep quality at the heart of everything it does. That is not always the easiest path for a small organisation, but it is the right one. It is how we protect the integrity of our work, deepen our impact and ensure that men receive support that is both credible and consistent.

Our 2025 results show the value of that focus.. In 2025, **91%** of the men we supported **did not reoffend** 12 months after release, in comparison to the latest figures with re-offending rates as high as 66%. Trailblazers supported 168 men across the year, delivering 1,715 hours of mentoring and advocacy support. Our average annual cost of mentoring and supporting one mentee was £2,403, set against a national annual prison cost of more than £56,000. Independent analysis places our **social return on investment** at **7:1**, showing that every pound invested creates meaningful value for individuals, communities and the wider public purse.

Trailblazers is not simply a cost-effective intervention. It is a human one. What our mentors, staff and partners do every day - showing up, building trust, staying the course - cannot be measured fully in financial terms. Its value is seen in the moments that matter: when someone leaves prison and is not alone, when immediate barriers are removed, when confidence begins to grow, and when hope turns into action.

The stories in this report remind us that change rarely happens all at once. It is built through trust, persistence and relationships that hold steady when life feels uncertain. That is what Trailblazers exists to offer, and I remain deeply grateful to our staff, volunteer mentors, trustees, funders and partners who make that possible every day.

# Why our Work Matters

## Prison should be a turning point.

Without the right support, it can too easily become the start of another struggle. Trailblazers exists to change that.

1

### Leaving prison without support increases risk

There are roughly **87,000** people held in prison annually, according to official statistics. Each year, tens of thousands of people are released from prison and expected to rebuild their lives, often within a system under significant strain. By the end of 2024, **1 in 4** prisoners were being held in overcrowded conditions, and in 2025 this pressure continued to be reflected in the use of the early release scheme. Between September 2024 and September 2025, **48,931** people were released from prison, many leaving custody unprepared and facing a transition that is often short, uncertain and high pressured.

Official statistics show that **43.8%** of adults released from custody commit a proven reoffence within a year, rising to **66%** for those released from sentences of less than 12 months. Set against this, Trailblazers' reoffending rate of 9% is a powerful indicator of impact. It means that **91% of mentees did not reoffend**, showing the value of the practical and relational support provided by Trailblazers staff and volunteers in helping men move away from crime and build more stable futures.

“

*Trailblazers gave me someone who believed in me at a time when I had nothing and no one. They helped me to think about the future.*

Mentee,

Trailblazers Mentoring



**66% v 9%**

released from sentences of less than 12 months re-offended. 91% of Trailblazers mentees don't.



**66%**

Needed employment support up to 6 months post release.



**15% v 1%**

Were care experienced when compared to those that had not been in care.



**19%**

Needed accommodation support 3 months post release.

2

### Many prison leavers face multiple barriers

The challenges do not stop at the prison gate. Securing safe accommodation, managing health needs, accessing benefits, and finding work or training are all essential to building stability after release, yet these barriers are often significant.

Latest data shows that **19%** of prison leavers were still in need of accommodation three months after release, and **65%** were not in employment six months after release, highlighting the level of support many need to rebuild their lives. For younger men, the picture can be even more complex. **78%** of prison leavers matched to school records had identified special educational needs. Office of National Statistics analysis also found that **15%** of looked-after children had received an immediate custodial sentence by age 24, compared with **1%** of children who had not been in care.

3

### Why Trailblazers' model works

#### Trailblazers steps in at the right time with the right support.

We bridge the gap between prison and community,

**helping men move forward with stability, purpose and the belief that change is possible.**

- Sources:
- HM Prison and Probation Service, HMPPS Annual Digest 2024 to 2025; Ministry of Justice, Offender Management Statistics Quarterly: April to June 2025; Ministry of Justice, SDS40 release data, England and Wales.
  - Ministry of Justice, Proven reoffending statistics: January to March 2024.
  - Ministry of Justice, Annual Report and Accounts 2024 to 2025: Performance.
  - Ministry of Justice, Prison education in England: educational background, characteristics and criminogenic needs; Office for National Statistics, The education background of looked-after children who interact with the criminal justice system.

# WHO WE WORK WITH AND WHAT WE OFFER

trailblazers  
INSPIRING NEW FUTURES



Targeted support. Lasting change.



## WHO WE WORK WITH

**18–35 year old adults** in prison with around **6 months left** to serve, and people in the community for **up to 12 months** after release.



## WHAT WE OFFER

**Weekly one-to-one mentoring** in prison and in the community, delivered by a committed group of volunteers. This helps **build confidence, self-belief and practical plans**, so people can rebuild their lives and move forward.

## OUR 4 STEPS TO DESISTANCE

PRE-RELEASE

RELEASE

POST-RELEASE

01



### READINESS

Weekly one-to-one mentoring that **builds focus, sets goals** and prepares men for release.

02



### RETURNING

**Practical support** through release and resettlement, helping men access essentials and take the first steps forward.

03



### UPSKILLING

Education, training and employment support that **builds skills and opens up opportunities**.

04



### INDEPENDENCE

Ongoing community support that helps build **confidence, resilience** and a mindset to live independently and break the cycle of reoffending.



“*Trailblazers believed in me when I didn't believe in myself. My mentor listened, pushed me and helped me see I could build a different future. I'm out, I'm working, and I'm staying on track.*”

Trailblazers Mentee



Trailblazers provides the right support at the right time, helping people move forward and build stronger futures

# IMPACT AT A GLANCE 2025

Real support. Stronger futures



**91%**

**Did not re-offend**  
12 months post release



**168**

**People supported**  
in 2025



**126**

**New Mentoring**  
Matches in 2025



**1,715**

**Hours of advocacy**  
and mentoring support

**322**

**CARE PACKAGES**



provided to **100 mentees**

Care packages provided essentials such as phones, food and clothing vouchers, helping mentees meet immediate needs on release to take early steps towards stability.

## KEY NEEDS OF MENTEES IDENTIFIED IN 2025

**63%**



were **25 & under**,  
up 38% from 2024

**33%**



Were **care experienced**, up 20%  
from 2024

**28%**



Identified as **neurodivergent** -  
up 19% from 2024

**58%**



were from the **Global Majority**, up  
5% from 2024

**£2,403**



**\*£56,618**

Costs to support  
one mentee for a year

Average annual cost  
of keeping one person in  
prison

**SROI 7:1**

£7 of social value generated  
for every £1 spent

Trailblazers delivers a highly cost-effective intervention, **changing lives, helping to reduce re-offending and creating wider social value for communities**

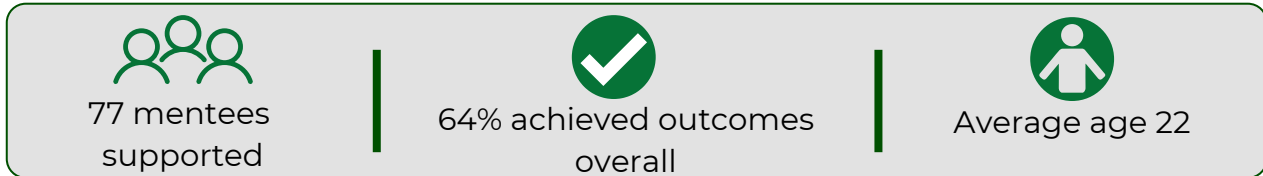
\*Ministry of Justice, Annual Report and Accounts 2024 to 2025: Performance.

# Project Impact

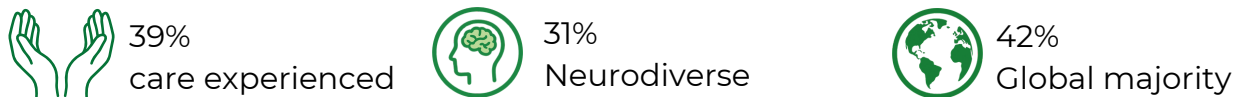
Across our sites, project teams and volunteer mentors worked alongside people before and after release, providing tailored support that responded to different needs, opportunities and challenges.

## West Midlands - HMYOI Brinsford

Supporting younger men to build direction and confidence before release



Brinsford worked primarily with a younger cohort, with strong demand for education, training and employment support alongside finance, health and wider confidence-building support. The data highlights the value of early, tailored intervention in helping younger men build stability, direction and stronger foundations for release.

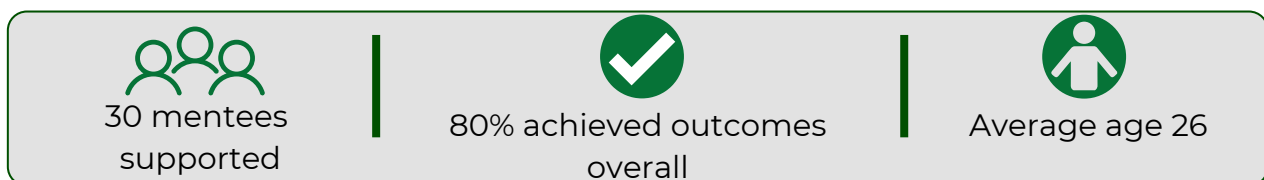


**87% of mentees did not re-offend**

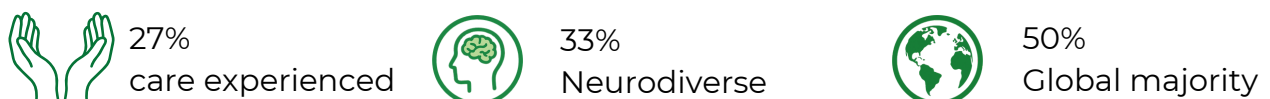
“*Sometimes the biggest change starts with simply showing up, listening, and staying alongside someone as they begin to believe things can be different.*”  
Mentor,  
Trailblazers Mentoring

## South East - HMP Bullingdon

Supporting men to overcome barriers and move towards stability, opportunity and employment



At Bullingdon, the strongest outcomes were linked to employability and practical resettlement support. The data suggests that when education, training and employment support is combined with help around accommodation and wider stability, that men are able to move forward with greater confidence and opportunity.



**91% of mentees did not re-offend**

# Project Impact

## London - HMP Brixton

Supporting men through trust-based mentoring and sustained personal progress



41 mentees supported



66% achieved outcomes overall



Average age 27

At Brixton, the data points most strongly to progress in confidence, wellbeing and future outlook. This reflects the value of sustained, relationship-based mentoring in helping older men build trust, shift thinking and move forward with greater stability and accountability.



27% care experienced



24% Neurodiverse



90% Global majority

**93% of mentees did not re-offend**

“

*Trailblazers Mentoring matters because it gives the men in HMP Brixton consistent belief, practical guidance, and a space to rethink what their future can look like. Trailblazers' work doesn't just support personal change, it builds hope, confidence, and accountability. I value what they do because they meet people where they are in their journeys, invest in their potential, and help them take steps that strengthen not only their own lives, but the wellbeing of our wider community.*

”

**Marsha Silburn**

Head of Reducing Reoffending, HMP Brixton

## Across our Three Projects

The comparison between 2024 and 2025 shows that demand for Trailblazers' support remains strong and increasingly concentrated. In 2025, Trailblazers supported 168 men, up from 150 in 2024 with a **12% increase** despite operating through a more focused delivery model.

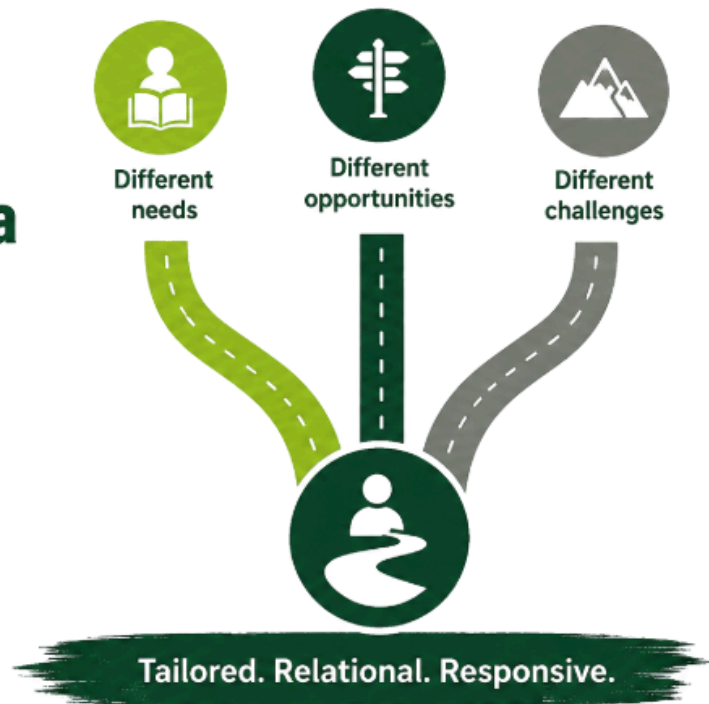
This is important because it suggests not only continued reach, but a growing need for support that can respond to complexity. The 2025 profile of men supported shows high levels of age-related vulnerability, care experience, neurodiversity and wider disadvantage, underlining that progress is rarely linear and that one-size-fits-all support is unlikely to be effective. For funders and partners, the message is clear: there is sustained demand for services that combine trusted relationships with practical help, and that are able to work responsively with men facing multiple barriers to stability, opportunity and long-term change.



“What made the difference for me was having someone who listened without judgement and didn't give up on me when I was released.”  
-Trailblazers Mentee

## Each Trailblazers project worked in a different context in 2025,

showing why no single approach works for everyone.



Every mentee's journey is different. With the right person-centred support, change becomes possible. The story that follows shows this in action.

# MENTORING IN ACTION

## From Uncertainty to Purpose

For one young man, support began before release, at a point when he felt “**confused**” and had “**no direction**”. Like many approaching release, he was unsure what life would look like on the outside or how he would manage the transition.



What began to change that was not one moment, but the consistency of support - someone showing up, listening, and helping him believe that things could be different. That relationship was already in place by the time he left custody.

On the day of release, he was met at the gate and supported with the practical realities of starting again - a phone with credit, food and clothing vouchers, and the basics needed to get through those first few days. But what stood out most to him was not just the practical help, but the feeling of not being alone at that moment.

**“ I had support from day one - a phone, food, clothes - the things you need when you're starting again. But more than that, my mentor showed me what a good mentor looks like. That's why I want to give back and help others now. ”**

As he began rebuilding his life in the community, the support continued. He spoke about the value of regular conversations and “**positive reinforcement**” that was “**keeping me on track**”. When things felt confusing or overwhelming, he knew he had someone he could contact, someone who would listen and help him work through what was on his mind. Over time, that consistency helped him not only stay focused, but start seeing himself differently.

The most powerful change came from the mentee himself, in his own words:

**“ Before Trailblazers, I was confused. I had no direction. It's given me a purpose and a direction. Sometimes I'd text just my mentor to offload what was in my mind, and they would listen and support me. ”**

That growing confidence was matched by practical progress. He was supported to secure a DBS, complete health and safety training, enrol on a youth work course, and take part in speaking opportunities that helped him build confidence and recognise the value of his own voice.

**“ It helped me understand that my voice is still important. ”**

# MENTORING IN ACTION

Mentors described this kind of change as the result of a relationship built on trust rather than judgment. As one mentor reflected:

“ ***I’m not here to judge you...  
I’m here to help you move forward and to help you, help yourself.*** ”

Another spoke about the importance of being “***genuine***” and willing to “***just listen***” - creating a different kind of relationship, one that helps someone begin to believe in themselves again.

Staff see that same journey from another angle. They spoke about the importance of meeting immediate needs, helping people get through those first difficult days, and staying alongside them as they work towards stability, employment and a different future. As one staff member put it:

“ ***It gives men hope. - not just in the future, but in themselves.*** ”

For this young man, hope turned into action. The example set by his mentor stayed with him.

He spoke about learning what a good mentor really is:

“ ***Someone who shows up, is present, and can be relied on.*** ”

Today, he is mentoring young people himself, supporting those facing trauma, challenges at home and involvement with the police. He is using his experiences for something positive - giving back and helping others avoid the choices that can change the course of a life. Alongside this, he has developed a strong entrepreneurial drive and now aspires to start his own organisation to support the next generation. He also continues to be a committed supporter of Trailblazers.

What makes this story so powerful is not only that he has moved forward, but how far that journey has gone. He is no longer speaking only about what he needed - he is speaking about what he now wants to give.

**What began with “*no direction*” has become purpose.**

**What began with *support* has become *leadership*.**

**What began with one person *showing up* has become a *determination* to *show up for others*.**

This is what becomes possible when someone is supported not just to move forward, but to become someone who lifts others with them and inspires new futures.

# Project Highlights

2025 was a year of connection and shared achievement. Across our projects, important milestones helped strengthen support for the men we work alongside, while moments of recognition and lived experience reflected the wider impact of Trailblazers' work.

## Milestone Moment

A major highlight of the year was the **launch of our mentoring project at HMP Bullingdon**. Our first cohort of volunteers completed training and have now been matched with mentees, marking an important step in expanding Trailblazers' support in the South East.



## Expanding Trailblazers reach in the South East

## Recognising Outstanding Contribution

During Volunteers' Week, Trailblazers partnered with **Room to Reward** to **celebrate mentors** who had gone above and beyond in their support of mentees.



## Celebrating the commitment of our mentors

“*It's about two willing people that want to work together for an end goal. Mentoring is something that I take a sense of pride in*”

**Mentor,**  
Trailblazers Mentoring

## Beyond Mentoring

Trailblazers works with universities and educational establishments to bring **lived experience** into spaces where future policy and practice are shaped, while giving mentees opportunities to build confidence and share their perspectives. At **Reimagining Rehabilitation**, co-hosted at the Barbican Centre with 60 postgraduate students from the London School of Economics, mentees spoke about the realities of reducing reoffending and worked with students to explore better approaches to criminal justice policy. As Johann, Course Leader at LSE, reflected: “**What unfolded during the session was a true model of mutual learning.**”



“*The University talk at the Barbican showed how powerfully mentees can use their lived experience to inspire others. Our work is not only about supporting men, but also about changing perceptions through advocacy and visibility.*”

**Yemi,**  
Project Manager, Trailblazers

**Bringing lived experience into learning and practice**

# Working in Partnership

## That Makes Change Possible

Partnerships are central to Trailblazers' impact. By working alongside employers, creative organisations, counsellors and wider resettlement networks, we are able to widen opportunity, strengthen support and help men move forward with greater confidence, stability and hope.



## Two years of partnership in action

### WONDERFUL ON TAP

Over the past two years, Severn Trent has shown what committed corporate partnership can achieve. Since the partnership began, Severn Trent mentors have supported 35 mentees through more than 450 mentoring sessions, alongside employability workshops in custody and in the community. The partnership has also helped deepen understanding of the barriers faced by people leaving prison and challenge stigma around employment and reintegration.

**2 years of partnership | 35 mentees supported | 450+ mentoring sessions**



“*Mentoring gives people a chance to talk, grow in confidence and see new possibilities for the future.*”

**Connor Quigley**

Education Officer, Social Impact Team, Severn Trent

Alongside one-to-one mentoring, Severn Trent has supported Trailblazers through employability activity, wider volunteering and practical collaboration. Together, these contributions have helped strengthen the pathways that mentees rely on as they rebuild their lives after custody.

#### **Creating change together**

- Staff mentoring people in custody
- Employability workshops in custody and in the community
- Volunteering and practical support
- Organisational learning that helps challenge stigma and widen opportunity

“*Severn Trent's partnership goes beyond mentoring alone, helping to build confidence, widen opportunity and create stronger futures. It shows how employers can use their skills, time and influence to help create real chances for mentees.*”

**Sarah Ball**

Service Delivery Director, Trailblazers

# Working in Partnership

That Makes Change Possible

## Creativity and mentoring working together



Since 2024, Trailblazers has partnered with Finding Rhythms to combine one-to-one mentoring with creative music-based support. In 2025, 7 people were supported through the partnership, with 33 hours of mentoring delivered, helping to create a more holistic pathway around confidence, relationships, employability and life after prison.

7 people supported in 2025 | 33 hours of mentoring delivered



“*Trailblazers’ support is just invaluable. It feels like we’ve got such a strong partnership - it’s the music side of things, plus the mentoring.*”

**Catherine Bullough**  
Programme Manager, Finding Rhythms

The partnership helps participants access more than one form of support at the same time. By combining creative expression with trusted one-to-one mentoring, it helps young people build confidence, strengthen relationships and make practical progress towards employment and a more stable future.

- Creative music-based support alongside one-to-one mentoring
- Practical help around employability, housing and wider life after prison
- Stronger emotional support and relationship-building
- A more holistic and responsive pathway for participants

“*Music can open the door to connection, and mentoring helps turn that connection into trust, encouragement and progress.*”

**Mentor**  
Trailblazers Mentoring

# Working in Partnership

That Makes Change Possible

## Brighter Teaching

## Counselling strengthening support in the Midlands

Since 2022, Trailblazers has partnered with Brighter Teaching to strengthen support in the Midlands through specialist counselling. To date, 15 counsellors have supported mentees in custody and through the gate, providing an additional layer of support for those dealing with trauma, emotional challenges and the realities of readjusting to life after release.

Since 2022 | 15 counsellors engaged | In custody and through the gate

“

***Our partnership continues to grow from strength to strength. The counselling, combined with the encouragement, motivation, and inspiring support offered by Trailblazers, creates a meaningful and well-rounded package of support for people leaving prison.***

**Tommy Sylvester** ”  
Brighter Teaching



This partnership strengthens Trailblazers' model by ensuring that mentoring can be complemented by emotional support where it is needed most. By combining practical resettlement support with counselling, Trailblazers is better able to help mentees build resilience alongside greater stability and confidence.

- Counselling support alongside mentoring
- Support for trauma, emotional wellbeing and reintegration
- In-custody and through-the-gate delivery
- A stronger, more holistic pathway for mentees

“

***What makes the Brighter Teaching partnership so valuable is that it adds specialist emotional support to our wider mentoring model, helping to create a more holistic pathway for men navigating release and***

***reintegration.*** ”  
**Steph**  
Project Manager, Trailblazers

# Working in Partnership

## That Makes Change Possible

### Referral, resettlement and opportunity networks

**Partnership working is a vital part of Trailblazers' approach, helping men move beyond immediate barriers and towards greater stability, confidence and opportunity.**

No single organisation can meet every need a man may face as he moves from custody into the community. By working alongside a strong network of partners, Trailblazers helps men overcome practical barriers such as digital poverty, ID, banking, benefits, housing, travel, employment, education and training. For many of the men we support, these are essential foundations for stability.

While mentors support men to work towards their personal goals, Trailblazers' wider referral network helps address the practical barriers that can make the transition from custody to community feel overwhelming. Across our services, staff help connect men to the right support at the right time.



Together, this joined-up approach helps men build confidence, reduce isolation and take positive steps towards a different future.

- 
- Tackling digital poverty through partners such as **Vodafone** for mentee data
  - Support with ID via essential funds provided from Trailblazers, banking via **HSBC** no fixed abode accounts & **SUITSME** and benefits working alongside the **DWP**
  - Help to access housing, travel and healthcare
  - Links to employment from our local networks, education and training opportunities by collobaorting with local colleges and universities
  - Joined-up support from staff, mentors and partner organisations

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**“By offering tailored support around accommodation, employment and access to community services, we help young men navigate what can often feel like an overwhelming transition back into the community that many take for granted.”**

**Clare**  
Trailblazers, Project Support Worker

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**“For many men, the biggest challenges on release are housing, uncertainty and navigating services. By combining practical support networking with partners, we remove barriers to employment and a clearer path forward for hope.”**

**John**  
Trailblazers, Careers Service Manager

# Our People

In 2025, Trailblazers continued to grow and strengthen its mentor community. Applications to become a Trailblazers mentor rose from 78 in 2024 to 138 in 2025, reflecting growing interest in the role and the value of the support provided to volunteers. This growth was supported by a rigorous five stage recruitment process designed to ensure mentors are well suited, skilled and fully prepared to support mentees. With 38 new mentors trained in 2025, Trailblazers continued to build a committed volunteer community able to provide consistent, meaningful support to mentees.

**Volunteer mentors continued to play a vital role in Trailblazers', with growing interest up 77% from 2024, strong recruitment and an increasing sense of community across the mentor network.**

**“The level of interest in volunteering with Trailblazers is incredibly encouraging. With increased funding, we could train and support more mentors, reaching more people at a critical point in their journey and increasing the impact of our work.”**

**Kate**

Volunteer & Partnership Coordinator, Trailblazers

	2024	2025
<b>Staff team</b>	10	9
<b>Volunteer mentors</b>	47	60
<b>New mentors trained</b>	32	38
<b>Mentor applications received</b>	78	138
<b>Mentoring sessions delivered</b>	1,532	1,649
<b>Mentees supported</b>	150	168

## The People who Make Change Possible



**“Trailblazers recruits and develops “brilliant mentors” who bring “a wide range of skills, experience, kindness and commitment.”**

**Catherine Bullough,**  
Finding Rhythms

## Building connection and belonging

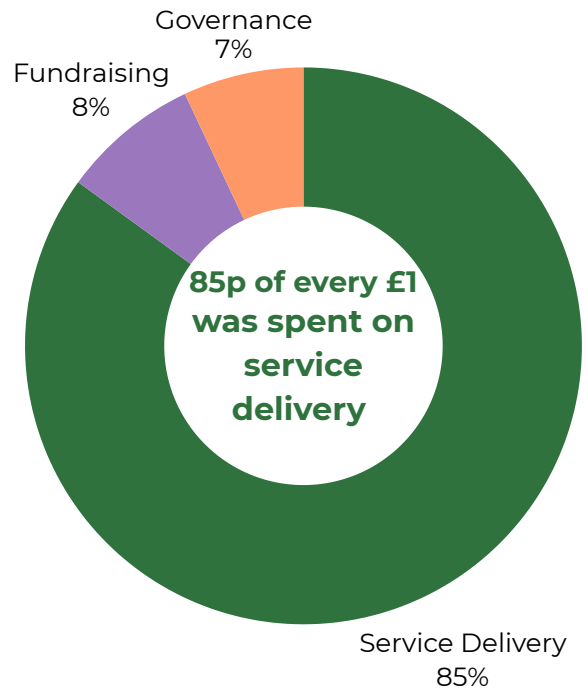
As part of Trailblazers' volunteer strategy, regular mentor drop-ins and volunteer socials helped build connection, a sense of fun, peer support and a stronger sense of belonging across the mentor community. Internal newsletters also kept volunteers, staff and trustees connected and regularly updated on work across different regions, including upcoming opportunities, jobs and training for mentees and mentors. Together, these approaches helped mentors feel more connected to Trailblazers and to one another.

# Funding our Work

## How funding helped make support possible in 2025

In 2025, Trailblazers had an annual income of **£498.7k**, helping us provide mentoring, practical resettlement support and pathways into employment for men in custody and in the community.

We are committed to directing the majority of our resources towards frontline support. In 2025, **85%** of expenditure was **spent on service delivery**, **8%** on **fundraising** and **7%** on **governance**.



### Value for Money

**£2,403**

annual cost to support 1 mentee



social value for every £1 invested (SROI)



Independent SROI analysis. Available on request.



### Where income came from

84% of our income came from trusts & foundations, highlighting the importance of funders who continue to invest in long-term change. Alongside this, donations & fundraising events also made an important contribution, including:

**£17,500** Fundraising event

**£20,500** Donations

**£6,000** The Big Give

**£5,000** Bridge Recruitment comedy night



### How fundraising translated into support

Funding in 2025 helped Trailblazers provide mentoring, advocacy and practical resettlement support. It enabled us to respond to immediate needs and move forward with education, training & employment.



**Independent analysis found that Trailblazers generates £7 of social value for every £1 invested.**



**Trailblazers delivers high-impact, cost-effective support,**

helping create safer communities, stronger futures and wider social value



## Word from our chair **Sheridan Mangal**

When I was appointed as Chair, two things quickly became clear: the strong alignment between the Board and Trailblazers' leadership, and the open, constructive way in which that relationship works. There is a shared commitment to the charity's mission and to the men it exists to support, underpinned by both good governance and practical support when challenges arise.

Over the past year, the Board has continued to provide strategic, financial and governance oversight to help ensure that Trailblazers delivers its work with care, accountability and integrity. But effective governance is about more than scrutiny alone. It is also about helping the charity stay resilient, focused and able to respond well in a demanding and changing environment.

Like many small charities, Trailblazers faces ongoing pressures, from funding and staffing challenges to increasing operational and regulatory demands. Despite this, the charity has continued to deliver meaningful impact. A 91% rate of men not reoffending 12 months after release, alongside positive outcomes for mentees and continued engagement from new mentors, reflects the commitment of Trailblazers' leadership, staff, volunteers and partners. These outcomes matter not only to the men being supported, but to families, communities and society more widely.

This year, the Board has also supported Trailblazers in strengthening its strategy, with clearer priorities and an ambitious but realistic direction for the future. As the charity continues to grow and develop, the Board must evolve alongside it, providing the guidance, oversight and encouragement needed for the next phase. At a time when need remains high and the wider environment remains challenging, continued support from funders, partners and advocates will be vital in helping Trailblazers sustain and deepen its impact.

The wider prison system remains under significant pressure, which makes Trailblazers' work more important than ever. Its model goes beyond encouragement alone, combining trusted relationships with practical support before and after release to help men rebuild their lives, regain stability and reduce the risk of reoffending.

I want to extend my sincere thanks to everyone who contributes to Trailblazers' success - staff, volunteers, partners, funders and fellow trustees. As Chair, I have seen first-hand the professionalism, care and shared purpose that runs through this charity. Reoffending data is one important measure of impact, but the voices of mentees speak just as powerfully to the human value of this work. I look forward to seeing Trailblazers continue to build on its achievements in the year ahead.

# Thank you



## To everyone who stood alongside Trailblazers in 2025

Trailblazers does not work in isolation. Our impact is made possible by the people and organisations who invest in second chances, stronger futures and the potential of the men we support. We are deeply grateful to every funder, donor, volunteer, trustee, member of staff, partner and supporter who stood alongside us in 2025.

## With thanks to our trusts and foundations (awarding £5,000 and over in 2025)

AB Charitable Trust  
The Albert Hunt Trust  
The Belpech Trust  
CABWI  
The Cedar House Charitable Trust  
City Bridge Foundation  
The Clothworkers' Company  
The Crucible Foundation  
Edward Cadbury Trust  
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The Robert Garvon Charitable Trust  
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The Steel Charitable Trust  
The Noel Sweeney Foundation  
Wyseliot Rose Charitable Trust

## Donors

We are also grateful to everyone who donated to Trailblazers in 2025, including through the Big Give, individual donations, fundraising events and the Bridge Recruitment comedy night. Your generosity helped provide vital unrestricted income and strengthen the support available to the men we work alongside.

*Most of all, we want to thank the men we work alongside. It is a privilege to support you, learn from you and walk alongside you.*

Together, you help inspire new futures.

## Pro bono support

With thanks to **Clifford Chance** for the pro bono legal support that continues to strengthen Trailblazers behind the scenes. To **Andy Aitchison** for his incredible photography.



# Support Trailblazers

Help us to continue to inspire new futures.

Scan the QR code to donate, partner with us, sign up to our newsletter, or learn more about our work.



## Contact Us

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